

## CONFLICT RESOLUTION POLICY

MBTA believes that all students have a right to a safe and healthy school environment. Part of a healthy environment is the freedom to openly disagree. With this freedom comes the responsibility to discuss and resolve disagreements with respect for the rights and opinions of others.

### **Procedures that support policy implementation:**

To prevent conflict, MBTA has developed a procedure that includes, but is not limited to, the following:

- Students are at resolve their disputes without resorting to violence.
- Students are encouraged to help fellow students resolve problems peaceably.
- Students can rely on staff trained in conflict resolution (i.e. counselors) to intervene in any dispute likely to result in violence.
- Students needing help in resolving a disagreement, or students observing conflict may contact any faculty or staff.
- Conflict resolution procedures shall not supplant the authority of staff to act to prevent violence, ensure campus safety, maintain order, and discipline students.

In the event there is a disagreement about student discipline and consequences the MBTA Conflict Resolution Policy will be enforced.