

WORKPLACE VIOLENCE POLICY

All employees, contractors, and volunteers are responsible for maintaining a safe and harmonious work environment. Workplace violence will not be tolerated under any circumstance. Workplace violence includes but is not limited to acts involving physical attack, property damage, as well as verbal statements that a reasonable person would perceive as expressing or suggesting intent to cause physical or mental harm to another person. Myron B. Thompson Academy will adhere to the requirements established by the Hawaii Department of Education.

“Violence” includes, but is not limited to intimidating, physically injuring, threatening, stalking, damaging property, or mention the use of a firearm or weapon.